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WEBINAR SERIES

The Society for Mining, Metallurgy, and Exploration (SME) is pleased to introduce the **SME FALL WEBINAR SERIES**. Webinars are an effective way to bring you together with others in the industry without travel expense and inconvenience.

Leigh Freeman

General Manager and Principal, Downing Teal, Inc.

“Compensation in the Context of Competencies & Careers for the Minerals Industry”

This webinar will present a simple relationship between compensation and increasing technical and social competencies in context of global supply and demand. Compensation for mining professionals in the US is increasing faster than many other sectors. Demographics drive the current imbalance in the US while both demographics and demand drove recent compensation increases in Australia and Chile. Global competition for talent will drive unprecedented compensation increases in the next decade.



Leigh Freeman. BS Geological Engineering, Montana Tech of The University of Montana in Butte, Montana. Mr. Freeman is General Manager and Principal in Downing Teal Inc, a global recruiting company serving the natural resource industries. He was a co-founder of Orvana Minerals, a Toronto Stock Exchange listed public company that operates the largest gold mine in Bolivia. He also served as Chief Geophysicist for Placer Dome, an international gold mining company (now part of Barrick Gold). His passions include innovation, mining, sustainable development, talent for the mining industry including university-level minerals education, and alternative energy in the mining sector

Tuesday, September 18, 2012, 2:00pm MDT

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