

# **ONLINE MENTORING**

## **Get Involved Now!**



The SME Online Mentoring program is a NEW Member Benefit and 100% **FREE** to all Members! This is a wonderful way to engage with the future generation of Mining and Minerals professionals. The industry will experience a significant loss of professionals to retirement in the next 5-10 years. Mining schools are already suffer from low numbers of instructors and professors. The SME online mentoring program is a inexpensive, easy, and effective way to guide and assist young professionals. Additionally, for those new to the industry, students, and professionals at the beginning of their career this is an excellent way to get a step ahead. Even seasoned professionals can benefit from a mentor. Sign up Now! Be a mentor or a mentee or BOTH!

**Mentoring is a powerful personal development and empowerment tool. It is an effective way of helping people to progress in their careers and is becoming increasingly popular as its potential is realized. It is a partnership between two people (mentor and mentee) normally working in a similar field or sharing similar experiences. It is a helpful relationship based upon mutual trust and respect.**

**A mentor is a guide who can help the mentee to find the right direction and who can help them to develop solutions to career issues. Mentors rely upon having had similar experiences to gain an empathy with the mentee and an understanding of their issues. Mentoring provides the mentee with an opportunity to think about career options and progress.**

**A mentee refers to a personal developmental relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. However, true mentoring is more than just answering occasional questions or providing ad hoc help. It is about an ongoing relationship of learning, dialog, and challenge.**

### **How to become a Mentor**

*To get enrolled in the SME Mentor Program it is easy and only takes a few steps.*

- Go to the SME homepage and log in ([smenet.org](http://smenet.org)) then click on the tab that says SME Community
- Go to your profile page and click on the Mentoring Tab and select 'Enroll as a Mentor' from the drop down menu.
- Select the demographic options that describe you best. (ie. Language, Commodity & Division interests, etc.)
- Click Save at the bottom of the page.
- Now Search for mentees like you!

*\*To find a Mentee in your Local Section, make sure you use the Advanced Search Criteria under "Member of Group" and choose your Local Section.*

*Once the search results come back, view the Mentee's Profile and click on the Mentee badge under their Profile Image to connect with them.*

*When editing your Mentor Profile, you will have options to choose how many Mentees you can manage at one time (SME recommends 3-5 being the most). You may also choose your dates of availability and even temporarily opt-out of the program if you are going to be on assignment for several months and not available.*

### **How to become a Mentee**

- Go to the SME homepage and log in ([smenet.org](http://smenet.org)) then click on the tab that says SME Community
- Go to your profile page and click on the Mentoring Tab and select 'Enroll as a Mentee' from the drop down menu.
- Select the demographic options that describe you best. (ie. Language, Commodity & Division interests, etc.)
- Click Save at the bottom of the page.
- Now Search for mentors like you!

*\*To find a Mentor in your Local Section, make sure you use the Advanced Search Criteria under "Member of Group" and choose your Local Section.*

*Once the search results come back, view the Mentor's Profile and click on the Mentor badge under their Profile Image to connect with them.*