



Get Caught Looking



SME
SUMMER
WEBINAR SERIES

The Society for Mining, Metallurgy, and Exploration (SME) is pleased to offer the **SME SUMMER WEBINAR SERIES**. Webinars are an effective way to bring you together with others in the industry without travel expense and inconvenience.

The third in the series is:

Cliff Brandon

President, Automated Systems Alliance Inc.

“Emerging Workforce Trends in the U.S. Mining Industry”

To understand if and how mining labor demands will be met over the next 20 years, this webinar considers some of the factors that are currently driving the mining business in the U.S. as well as issues that are anticipated to drive the business in the near future. We will then consider the information sources for mine labor and how the workforce is divided up between the mining sectors. Compensation, workforce age, retirement rate, skill level, retention, education, and long-term safety and health issues will also be evaluated.

Mining will be one of a handful of sectors that will add jobs at a fairly constant rate (11,000 to 13,000 per year) over the next 20 years. Job openings will largely be driven by retirement of the current workforce and projected increase in demand for resource production. Historically, these have tended to be well-paying, stable, and relatively long-term jobs. On the downside, the U.S. may not presently have the skilled labor base to meet the current resource demand and the skilled labor that does exist may well be lured to places promising higher wages (Australia, Canada, etc.). This does not mean people will not be found to fill U.S. mining positions. The question will be: How skilled will this new, young workforce be and from where will they come?

Thursday, June 21, 2012, 2:00pm MDT

\$45 SME Member • \$90 Nonmember

To register:

- Go to <https://smenet.webex.com>
- Find the webinar you want to register for
- Click on the title of the webinar for more information (e.g. date, time, etc.)
- Click the “Register” button
- Follow the directions provided on the registration page to complete your registration

Supported Media Players:

- Flash Player 6.0 or later
- Windows Media Player 9.0 or later
- QuickTime 7.1 or later

SME developed this series to bring its technical information to members who are not able to attend Annual or regional/topical meetings and short courses. The series will feature one-hour segments from prominent industry leaders. Each webinar will focus on a different aspect of the business from rare earths to HR issues to health and safety initiatives in the coal industry to the future for gold and more.

Each webinar can be viewed from a personal computer using its speakers.

The series will include additional programs this summer and fall.

Look for more information on those soon!

www.smenet.org

12999 E Adam Aircraft Cir., Englewood, CO 80112
303.948.4200, 800.763.3132, sme@smenet.org